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This Memorandum of Understanding (hereafter called MOU) is entered into on this Friday, 19<sup>th</sup> DAY of July, 2013 (19/07/2023) by and between



# Memorandum of Understanding (MOU)

### Between

# PDEA'S Waghire College of Arts, Commerce & Science, Saswad, Tal-Purandar, Dist.-Pune & Nirmaan Organization

This Memorandum of Understanding (MoU) is made and entered into on 19 July 2023 by NIRMAAN Organization and between the PDEA'S Waghire College of Arts, Commerce & Science, Saswad, Tal-Purandar, Dist.-Pune as 1<sup>st</sup> Party and Nirmaan Organization as 2<sup>rd</sup> Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical training, and providing tuition and accommodation free support to alumni PDEA'S Waghire College of Arts, Commerce & Science.

#### **Parities**

#### Scope of Collaboration:

The collaboration between PDEA'S Waghire College of Arts, Commerce & Science, Saswad 1st Party, and Nirmaan Organization 2nd Party includes the following but is not limited to:

- Technical skills training programs for students and desired candidates to enhance their employability.
- Soft skills training programs to improve students' communication and interpersonal skills.
- c. Industrial exposure visits to give the students first-hand experience of the relevant industries.
- d. Providing employment to the students through the Impact Hiring initiative.
- Volunteer engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interview sessions, resume-building activities, work readiness sessions, guest lectures, etc. based on availability.
- f. Mobilizing & supporting in getting candidates for employment drives organized by Nirmaan and their partners across the State.
- g. Mobilizing & supporting suitable candidates for various training programs organized by Nirmaan.
- Nirmaan will provide training & mentorships & employment (or any one of the three as proposed) to candidates based on their needs, abilities, and availabilities.



- PDEA'S Waghire College of Arts, Commerce & Science, Saswad to share the data of the existing/ alumni (as per Government norms) with Nirmaan to utilize for the proposed/ committed project.
- j. Further any changes/information related to the project will be intimated on Nirmaan Letterhead.
- k. For placement & student admission purposes PDEA'S Waghire College of Arts, Commerce & Science, Saswad will provide students with the data that is required.

#### 2. Roles and Responsibilities:

- Responsibilities PDEA'S Waghire College of Arts, Commerce & Science, Saswad: -1st Party will;
- Shortlist/ support the students from PDEA'S Waghire College of Arts, Commerce & Science, Saswad, and ensure the participation of students in the training / proposed programs.
- ii. Share the existing or alumni candidates/ students' details with Nirmaan, which helps in mobilizing the candidates/ participants for the various programs organized by Nirmaan.
- iii. Help in mobilizing the candidates for Job Drives, and support in follow-up till joining.
- iv. Will provide a computer Lab and classroom for training purposes.
- v. College will provide students data to engage in a free web application course with the support of placement and motivate students for this free course.

#### b) Nirmaan Organization 2nd party will:

- i. Provide technical and soft skills training to students of PDEA'S Waghire College of Arts, Commerce
- & Science, Saswad institutions on mutually agreed curriculums (technical and soft skills) and locations.
- ii. Provide Web Mobile Application Training to PDEA'S Waghire College of Arts, Commerce & Science, Saswad students as part of the CSR Projects on mutually agreed curriculums and locations based on the need and availability.
- iii. Monitoring the progress of students and providing feedback to PDEA'S Waghire College of Arts, Commerce & Science, Saswad on a regular basis so as to ensure effective implementation of the training/ program (s).
- iv. Any other support to the students of PDEA'S Waghire College of Arts, Commerce & Science, Saswad on a need basis subject to the availability of resources at Nirmaan Organization.
- v. Nirmaan Organization's ability to undertake and execute programs will be determined by the availability of funds and the interest of relevant donors.
- vi. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interview sessions, resume-building activities, work readiness sessions, and guest lectures where ever possible.
- vii. Organize employment drives with their partners for providing employment to the students.
- viii. Inform Job drive details organized by Nirmaan to PDEA'S Waghire College of Arts, Commerce
- & Science, Saswad- Pune as well as across India.
- ix. NIRMAAN Organization will keep all data confidential.
- x. Under the WIT project, we will provide free online web Mobile application training, and personality development with placement support for girls only who are in their final year of graduation with an IT background or who have completed graduation.



xi. As per the project requirement, we will plan offline sessions of soft skills for college students thrice in two months.

#### 3. Term of MoU:

This MoU shall commence on A-Y-2-25-25nd shall remain valid for a period of one year or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above-agreed activities.

#### 4. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties. An addendum can be proposed through mail or a letter for the same.

#### 5. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall case, except those obligations incurred prior to termination shall survive.

#### 6. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.

#### 7. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State.

#### 8. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

#### 9. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

#### 10. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

#### 11. Logos and Public Information:

The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

#### 12. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.



Notices for

PDEA'S Waghire College of Arts, Commerce & Science, Saswad, Tal. Purandar, Pune Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jai hind Enclave, Madhapur, Hyderabad-500081. Telangana.

#### 3. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership. joint venture, agency, or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of PDEA'S Waghire College of Arts, Commerce & Science, Saswad: Signed for and on behalf of Nirmaan

Sr. Manager - Nirmaan Organization

Organization:

Shri, Rajashree Bhosale

Date: 19 July 2023

Dr. Pandit Shelke

Principal

PDEA'S Waghire College of Acts, Commerce &

Science, Saswad

Tal - Purandar Dist. - - Pune

Date:

WITNESS

Name: Prof. Ajay Gadhave

Designation: Co-Ordinator, Training &

Placement Cell

Date:

Signature:

WITNESS

Name: Mr. Amar Rajendra Chikhale

Designation: Center Manager

Date:

Signature: A Likhe4

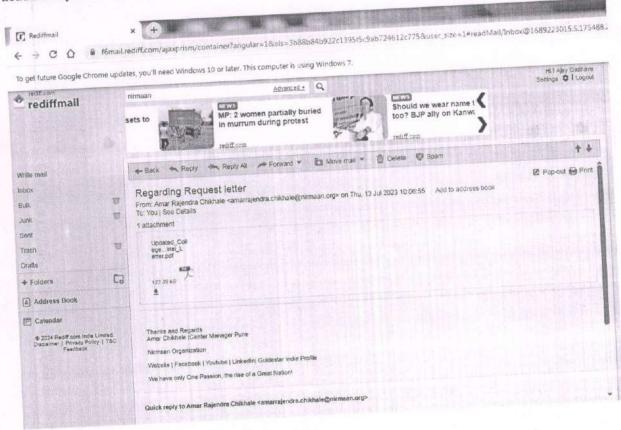
#### PDEA'S

# Waghire College of Arts, Commerce and Science

Saswad, Tal:Purandar, Dist:Pune

## **Activity Report**

Waghire College of Arts, Commerce and Science with association of Nirmaan Foundation organized 3 Months Online/Offline Certificate course for to Development of student's skill on topic **Web Mobile Application**, period of Sept 2023 and Nov 2023 in the academic year 2023-24.



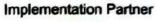
Co-Ordinator
Placement Cell
Vaghire College, Saswad
Tel. Purender ,Dist Pure

PRINCIPAL
Waghire College, Saswad,
Tal. Purandar, Dist. Pune.











# Course Completion Certificate

This is to certi	fy that Pranjal dat	tatray kamthe		
has successfull	y completed the course i	n web Mobile	Application	
conducted fror	n 28-08-2023	To 30 - 11 - 2	2023	
at Hadapsax Pune	center of Nirmaan	Organization and h	as secured A+	grade.
	We wish you all the	best for your future	e endeavours.	





Authorised Signatory Nirmaan Organization