

Memorandum of Understanding (MOU)

Between

**PDEA's,
Waghire College of Arts, Commerce & Science
Saswad, Taluka- Purandar, Dist-Pune,
State- Maharashtra Pin 412301
Ph. 02115-222524
E-mail- wc_saswad@pdeapune.com**

And

**FIVE STEPS IT SOLUTIONS
Office number 6, 1st Floor , Sukhkartha Heights,
Bhekrainagar, Fursungi Road
Ph: 9673917726
E-mail- info@fivestepsitsolutions**

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2023

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फक्त प्रतिज्ञापत्रासाठी

अनु. क्र. 2866 दि. 31/1/2023 मु. मु. रकम 900/-

मुद्रांक विकत घेणाऱ्याचे नाव सुनेना ठाठोरा सावंतुसे

पत्ता कुरुसुठगी, पुणे.

हस्ताचे नाव व पत्ता स्वतः

Salunche

मुद्रांक विकत घेणाऱ्याची मुद्रांक मजकूर क्र. 2023/08/3

मुद्रांक विकत घेणाऱ्याची मुद्रांक मजकूर क्र. 2023/08/3
नासकिय कार्यालय, न्यायालय कार्यालय इतिहास सादर करण्यासाठी
मुद्रांक विकत घेणाऱ्याची मुद्रांक मजकूर क्र. 2023/08/3

के. डार. 11/11/23

या कारणासाठी ज्यांना मुद्रांक खरेदी केली त्यांना त्याच कारणासाठी
मुद्रांक खरेदी केल्यापासून 6 महिन्यात वापरणे बंधनकारक आहे.

तरिह कोषागार अधिय
26 JUL 2023
प्रथम मुद्रांक विकत
कोषागार पुणे को.

This Memorandum of Understanding (hereafter called MOU) is entered into on this Tuesday, 8th Day of August, Two Thousand and Twenty Three(08/08/2023) by and between

Waghire College of Arts, Commerce & Science, Saswad THE FIRST PARTY represented herein by its Principal, Waghire College of Arts, Commerce & Science, Saswad, Pune hereinafter referred as "First Party", the institution which expression unless excluded by context to the subject or context shall include its successors-in-office, administrators and assigns.

AND

At Five Steps IT Solutions, Office number 6, 1st Floor, Sukhkartha Heights, Bhekrainagar, Fursungi Road Pune-412308, the focus is more on practical exposure through Training, Internship, and Placements and making every individual well versed with the industry standards. This helps in reducing the time, effort and costs for an organization that looks forward to hire these skilled resources on their training.

The program is specifically designed to train candidates and make them industry ready.

WHEREAS:

- a) First Party is a Higher Educational Institution Named: **Waghire College of Arts, Commerce & Science, Saswad, Pune** First Party and Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- b) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill based Training, Education and Research.
- c) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- d) **Five Steps IT Solutions, Office number 6, 1st Floor, Sukhkartha Heights, Bhekrainagar, Fursungi Road Pune-412308.** At **Five Steps IT Solutions**, the focus is more on practical exposure through training and internship and making every individual well-versed with the industry standards. This helps in reducing the time, effort and costs for an organization that looks forward to hire these skilled resources on their training.

The program is specifically designed to train candidates and make them industry ready.

- e) Give related information, its branches and dimensional information about the industry concerned with whom the MOU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1** Both parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2** First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3** The general term of co-operation shall be governed by this MOU. The parties shall cooperate with each other and shall, as promptly as is reasonable practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

- 2.1** The budding graduates from the institutions could play a role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Internships, Industrial Training and Visits:** Industry and Institution interaction will give an insight into the latest developments/requirements of the industries: the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition

from academic to working career. The Second Party will provide its Labs/Workshops/Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.5 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.6 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.7 **Placements of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party in internships/jobs; and will facilitate placements for at least 20% of the students. The Second Party will itself absorb at least 20% of trained students.
- 2.8 Both Parties obtain all internal approvals, consents, permissions and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall by express grant, implication, Estoppels or otherwise, create in either party any right, title, interest or license in or to the intellectual property (including but not limited to know-how, inventions, patents copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- f) 4.1. This Agreement will be valid until it is expressly terminated by either party on mutually agreed terms, during which period from the Academic Year 2023-24 to 2026-27 the Second Party as the case may be will take effective steps for implementation of this MOU. Any act on the part of **Five Steps IT Solutions**, Office number 6, 1st Floor, Sukhkartha Heights, Bhekrainagar, Fursungi Road Pune-412308, the Second Party as the case may be will take effective steps for implementation of this MOU. The second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.
- 4.2. Both parties may terminate this MOU upon 30 calendar days notice in writing. In the event of Termination, both parties have to discharge their obligations.

4.3. It is expressly agreed that **Waghire College of Arts, Commerce & Science Saswad, Pune** and **Five Steps IT Solutions, Office number 6, 1st Floor, Sukhartha Heights, Bhekraingar, Fursungi Road Pune-412308**, are acting under this MOU as independent contractors and the relationship established under this MOU shall not be construed as a partnership.

Neither Party is authorized to use the other Party's name in any way to make any representations or create any obligation or liability, expressed or implied on behalf of the other Party, without the prior written consent of the other Party.

Shall do not have nor represent itself as having any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party to pledge the other Party's credit or to extend credit on behalf of the other Party.

Any divergence of difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act 1996. The place of the arbitration shall be at District Headquarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of name of City.

AGREED



Waghire College of Arts,
Commerce & Science Saswad
Purandar, Pune



Authorized Signatory



Five Steps IT Solutions,
Fursungi, Pune



Authorized Signatory

Name of Institution Waghire College of Arts, Commerce & Science, Saswad	Name of Industry Five Steps IT Solutions,
Address Saswad, Taluka- Purandar, Dist-Pune, State- Maharashtra Pin 412301	Address Office number 6, 1st Floor, Sukhkartha Heights, Bhekraingar, Fursungi Road Pune-412308
Contact Detail: 02115-222524	Contact Detail: 9673917726
Email: wc_saswad@pdeapune.com	Email: info@fivestepsitsolutions.com
Website: www.waghirecollegesaswad.com	Website: www.fivestepsitsolutions.com

**Pune District Education Association's
Waghire college of Arts, Commerce and Science, Saswad
Department of B.Voc.
Computer Software Development**

**Report on MOU Activity 2023-24
Subject: On Job Training**

On Job Training is one of the most influential and well-established ways of teaching students the skills and knowledge needed to work in a professional environment . It is a continuous process that happens throughout semester. In which students take a new responsibilities and face new challenges , on-the -job training helps to students adapt and grow programming language knowledge.

Objectives of the Activity:

- Allows students to learn a new skills within their field of work in a timely matter.
- Provide practical skills for applying in Software Development.
- Helps students to get direct experience in using tools, software, techniques used in a live environment.
- Enhance students ability to gain real-life skills that are important for their future job.

Course Highlights

Bridging the Skills Gap: On-the-Job Training helps bridge the gap between what students already know and what they need to know to succeed in their field.

Enhance Practical Skills: By providing hands-on, practical training, on the job training helps students to develop the specific skills and knowledge they need to work in IT industry. During On-the-Job Training students are engaged in the real production process instead of the simulated learning process.

Interactive Sessions: Each session is interactive with discussions, case studies, and Q&A sessions to enhance understanding.

Improves Students Morale and Retention: The curriculum covered all major aspects of IT Industry by providing students with a well-rounded understanding of the field.

Expert Guidance: Students benefited from the extensive industry experience and academic knowledge of the instructors.

Certification: Upon completion, students received a certificate recognizing their proficiency in project and programming language.

Generally, on every Saturday On-Job Training session was held under B.Voc. Computer Software Development department by 'Five Steps IT Solutions' company. For each class FY,SY & TY software developers is conducting a separate sessions. They teaches basics of programming language and clarifies every queries of each and every students. Developers makes the group of 2 or 3 students and assigned them one project based on programming languages.

According to given project developers checks the progress of every group and guide them for further project. In this way step-by-step projects are completed by students under the guidance of respective developers. After project completion students interviews are arranged and give guidance and suggestion for improving their communication skills.

For that mock-interviews are conducted so that students get experience and improve their confidence level.

Company Details:

Name of Company: Five Steps IT Solutions

CEO of Company: Sunaina Salunke.

Name Of the Developer	Designation	Allocated Class	Project Language
Sachin Malusare	Senior Software Developer	F.Y.B.Voc.(CSD)	Web Technology
Prasmit Waghmare	Senior Software Developer	S.Y.B.Voc.(CSD)	PHP
Anil Panchal /Ganesh Salunke	Senior Software Developer/Assistant Manager	T.Y.B.Voc.(CSD)	C#.Net/Python


Head

B.VOC in Department of Computer Software
Development, Waghire College of Arts,
Science & Commerce, Saswad. 412201.



Vice-Principal
Waghire College, Saswad
Tal. Purandar, Dist. Pune.



PRINCIPAL
Waghire College, Saswad,
Tal. Purandar, Dist. Pune



CERTIFICATE

Of Internship

Date: 27.10.2023

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Khopade Shwet Dnyaneshwar** From **Waghire College, Saswad** has successfully completed the Internship training knowledge and guidance on a project in Five Steps IT Solutions, Pune for the period 1st of August 2023 to 31st October 2023

We have observed that the candidate has a hardworking nature and sincere attitude during the On Job training period, wishing them better prospects in their studies and career.



For Five Steps IT Solutions