



**CHEMSAR RESEARCH CENTRE**  
Chemistry for Better Tomorrow

## **Memorandum of Understanding (MOU)**

**Between**

**PDEA's,  
Waghire College of Arts, Commerce &  
Science**

**Saswad, Taluka- Purandar, Dist-Pune,  
State- Maharashtra Pin 412301**

**Ph. 02115-222524**

**E-mail- [wc\\_saswad@pdeapune.com](mailto:wc_saswad@pdeapune.com)**

**And**

**Chemsar Research And Training Centre**

**Wadaki, Pune - 412308**

**Ph: 9011508002**

**E-mail- [contact@chemsar.com](mailto:contact@chemsar.com)**

**For Online Certification, Internships, Industrial Trainings,  
Placements & Related Services**



MAHARASHTRA

2022

37AA 502004

जोड़ान-२/Annexure-II

हस्ताक्षर/प्रमाणित हस्ताक्षर -	७२११११११ २५
क्या निदेशित करणार आहेत का?	-
को-ने हस्ताक्षर आल्यास दुय्यम विवरण भरून घ्यावे वार	-
शिष्टाचरने द्यावे -	-
संश्लेषण करणार -	
मुद्रांक देणारा व्यक्तीचे नाव -	प्राच्य वाघिरे मध्याविद्यालय
मुद्रांक देणारा व्यक्तीचे नाव -	२०१५
हस्ताक्षर आल्यास त्याचे नाव व पत्ता -	गणेश प्रभुलाल कुमारे कोडे
मुद्रांक शुल्क रक्कम -	१००/-
मुद्रांक देण्याची वेळ व दिनांक/दिनांक -	२७/०७/२०२३
मुद्रांक देण्याची वेळ व दिनांक -	
हस्ताक्षर करणारा व्यक्तीचे नाव व पत्ता -	
मुद्रांक देण्याची वेळ व दिनांक/दिनांक -	श्री. एस. एस. जगताप
मुद्रांक देण्याची वेळ व दिनांक/दिनांक -	श्री. एस. एस. जगताप
मुद्रांक देण्याची वेळ व दिनांक/दिनांक -	श्री. एस. एस. जगताप



This Memorandum of Understanding (hereafter called MOU) is entered into on this Saturday, 1<sup>st</sup> DAY of July, Two Thousand and Twenty Three (01/07/2023) by and between



**Waghire College of Arts, Commerce & Science, Saswad** THE FIRST PARTY represented herein by its **Principal, Waghire College of Arts, Commerce & Science, Saswad, Pune** (hereafter referred as "First Party", the institution which expression unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

AND

**Chemsar Research And Training Centre, Wadki, Pune - 412308**, the focus is more on practical exposure through Training, Internship, Placements and making every individual well versed with the industry standards. This helps in reducing the time, effort and costs for an organization that looks forward to hire these skilled resources on their training.

The program is specifically designed to train candidates and make them industry ready.

**WHEREAS:**

- a) First Party is a Higher Educational Institution Named: **Waghire College of Arts, Commerce & Science, Saswad, Pune** First Party and Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- b) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill based Training, Education and Research.
- c) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- d) **Chemsar Research And Training Centre, Wadki, Pune - 412308**, At Chemsar Research And Training Centre, the focus is more on practical exposure through training and internship and making every individual well versed with the industry standards. This helps in reducing the time, effort and costs for an organization that looks forward to hire these skilled resources on their training. The program is specifically designed to train candidates and make them industry ready.
- e) Give related information, its branches and dimensional information about the industry concerned with whom the MOU is sworn.



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE FOLLOWS:

**CLAUSE 1 CO-OPERATION**

- 1.1 Both parties are united by common interests and objectives and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general term of co-operation shall be governed by this MOU. The parties shall cooperate with each other and shall, as promptly as is reasonable practical, enter into all relevant agreements, deeds and documents (the Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

**CLAUSE 2 SCOPE OF THE MOU**

- 2.1 The budding graduates from the institutions could play role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Internships, Industrial Training and Visits:** Industry and Institution interaction will give an insight in to the latest developments/requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition



from academic to working career. The Second Party will provide its Labs/Workshops/Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.5 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.6 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.7 **Placements of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party in internships/jobs; and will facilitate placements for at least 20% of the students. The Second Party will itself absorb at least 20% of trained students.
- 2.8 Both Parties obtain all internal approvals, consents, permissions and licenses of whatsoever nature required for offering the Program on the terms specified herein.

### CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall by express grant, implication, Estoppels or otherwise, create in either party any right, title, interest or license in or to the intellectual property(including but not limited to know-how, inventions, patents copy rights and designs) of the other Party.

### CLAUSE 4 VALIDITY

- 4.1. This Agreement will be valid until it is expressly terminated by either party on mutually agreed terms, during which period **from the Academic Year 2023-24 to 2028-29** the Second Party as the case may be will take effective steps for implementation of this MOU. Any act on the part of **Chemsar Research And Training Centre, Wadki, Pune - 412308**, the Second Party as the case may be will take effective steps for implementation of this MOU. the second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.
- 4.2. Both parties may terminate this MOU upon 30 calendar days notice in writing. In the event of Termination, both parties have to discharge their obligations.



- 4.3. It is expressly agreed that Waghire College of Arts, Commerce & Science Saswad, Pune and Chemsar Research And Training Centre, Wadki, Pune - 412308, are acting under this MOU as independent contractors and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way to make any representations or create any obligation or liability, expressed or implied on behalf of the other Party, without the prior written consent of the other Party.

Shall do not have nor represent itself as having any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party to pledge the other Party's credit or to extend credit on behalf of the other Party.

Any divergence of difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act 1996. The place of the arbitration shall be at District Headquarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of name of City.



AGREED

For Principal,  
Waghire College Saswad,  
Purandar, Pune - 412301

For CEO,  
Chemsar Research And Training Centre,  
Wadki, Pune - 412308

  
01/07/2023  
**PRINCIPAL**  
Waghire College, Saswad  
Tal. Purandar, Dist. Pune.  
Authorized Signatory

  
01/07/2023  
For Chemsar Research Centre


Proprietor  
Authorized Signatory

Name of Institution Waghire College of Arts, Commerce & Science, Saswad	Name of Industry Chemsar Research And Training Centre, Wadki, Pune
Address Saswad, Taluka- Purandar, Dist-Pune, State- Maharashtra Pin 412301	Address Wadki, Pune - 412308
Contact Detail: 02115-222524	Contact Detail: Mobile No. - 9011508002
Email: <a href="mailto:wc_saswad@pdeapune.com">wc_saswad@pdeapune.com</a>	Email: <a href="mailto:contact@chemsar.com">contact@chemsar.com</a>
Website: <a href="http://www.waghirecollegesaswad.com">www.waghirecollegesaswad.com</a>	Website: <a href="http://www.chemsar.com">www.chemsar.com</a>

Witness :

Name: Prof. Dr. M. M. JAGTAP


Sign:

  
01-07-2023

Witness :

Name: SANTOSH S. JAWLIKAR

Sign:

  
01/07/2023



**P.D.E.A's**  
**WAGHIRE COLLEGE OF ARTS, COMMERCE AND SCIENCE, SASWAD**  
**TAL: PURANDAR DIST: PUNE**  
**DEPARTMENT OF CHEMISTRY**

organised  
**Guest Lecture**

on  
"Training on good laboratory practices for Teaching and non-teaching faculty members of  
Science Department"

**REPORT**

Date : 20 July 2023  
Guest Speaker : Mr. Gaikwad Dattatray, Director, Chemsar Research and Training Centre, Wadki, Pune.  
Audience : Teaching and Non-teaching faculty staff members of Science Dept.

**Introduction:**

A guest lecture on "Training on good laboratory practices for Teaching and non-teaching faculty members of Science Department" was organized on the 20<sup>th</sup> of July 2023. The distinguished speaker for the event was Prof. Gaikwad Dattatray, CEO, Chemsar Research and Training center, Wadki, Pune whose expertise in the field promised an enlightening session for the staff. The training aimed how to handle solution and care for this, exploring concepts such as use of fire extinguisher, hazardous chemicals, acids etc.

**Attendance:**

All Teaching and Non-teaching faculty members of Science Department.

**Session Highlights:**

**1) How to use fire extinguisher**

Mr. Gaikwad Dattatray commenced the training by providing a comprehensive overview of the basics and use of extinguisher and its types.

**2) Handle chemical**

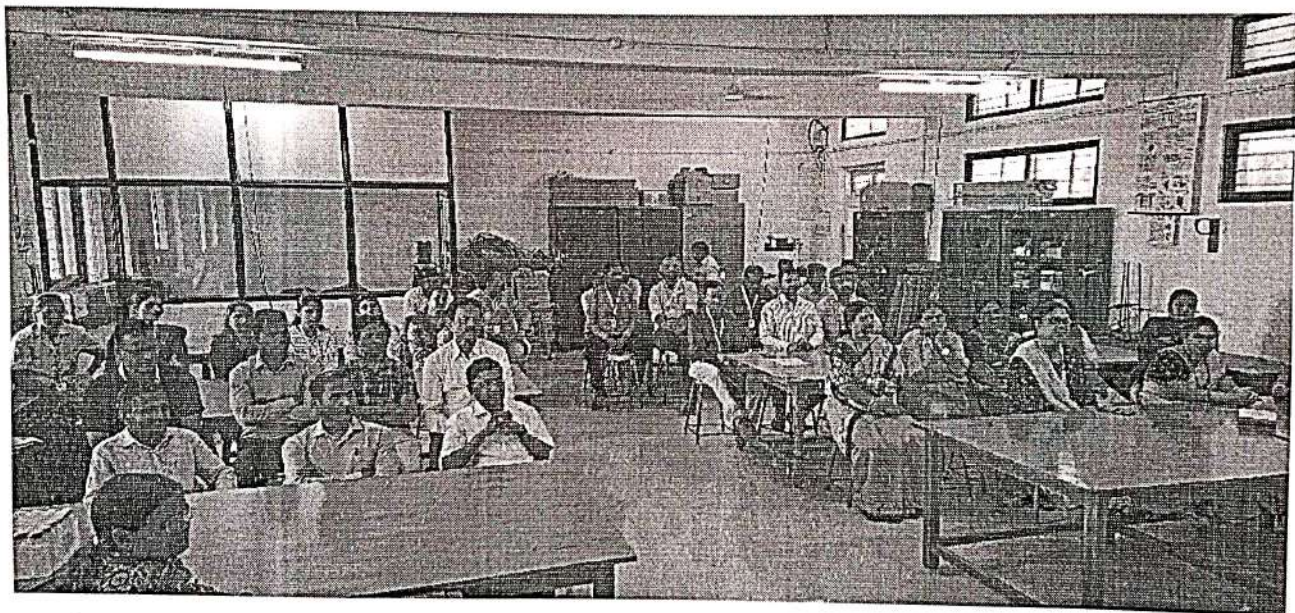


The concept of hazardous and poisonous chemical, was thoroughly explained by Mr. Gaikwad Dattatray employed clear and concise language.


### Conclusion:

The guest lecture on 'Training on good laboratory practices for Teaching and Non-teaching faculty members of Science Department' by Mr. Gaikwad Dattatray proved to be an enriching and informative experience for the staff of Science. The session successfully bridged the gap between theoretical concepts and practical applications through the use of models and interactive discussions. The all staff members left the lecture hall with a clearer understanding of good laboratory practices in Chemistry and its significance in the field of chemistry.


The organizers express their gratitude to Mr. Gaikwad Dattatray for sharing his expertise, and they look forward to more such collaborative initiatives to enhance the learning experience of the staff.



  
Activity Coordinator

  
HOD  
HEAD  
Dept. of Chemistry  
Waghire College, Saswad,  
Tal. Purandar, Dist. Pune.

  
Science Coordinator

  
Principal  
**PRINCIPAL**  
Waghire College, Saswad  
Tal. Purandar, Dist. Pune.

## TRAINING ATTENDANCE SHEET

Program Name	Training on Good Laboratory Practices for Teaching and Non Teaching faculty members of Science Department.
Trainer Name	Mr. Dattatray Gaikwad, CEO, Chemsar Research And Training Centre, Wadki, Pune
Location	Pune District Education Associations Waghire College of Arts, Commerce and Science, Saswad, Tal. Purandar. Dist. Pune
Day and Date	<del>Thursday</del> , 20 <sup>th</sup> July 2023

No.	Name	Position	Department	Signature
1	G.M. Alivale	Asst. Prof.	Chemistry	
2	S.B. Rathod	Assistant prof.	chemistry	
3	N.R. Kamble	Professor & Hon	chemistry	
4	B.L. Shinde	Professor	Chemistry	
5	S.B. Solanki	Asst. professor	Chemistry	
6	Durgade Karita M.	Lecturer	Chemistry	
7	Bhosale Anmol B.	Lab Assit	Chemistry	
8	Kadern Sathish Anantao	Lab. Assit	Exam.	
9	Rohini S. Nevse	Lab. Attend	chem	
10	Narnath M. Ursal	Lab. Attend.	PHYSICS	
11	Mohan L. Bhosale	Lab-Attend.	Chem	
12	Sawant. Dadasaheb S	Lab-Attend	Exam	
13	Shrikant Surjeraso Jagtap	Lab. Attend	Zoology	
14	Maske Kalpana H.	Lab - Attend	Micro	
15	Raskar Suresha C.	Lab - Attend	Micro	
16	Gonesh Bhosale	Lab - II -	Chemistry	
17	Santosh Pawan	Lab - II -	Bontology	
18	Sondakar C.S	Lab - II -	Chemistry	
19	Salunji Shobha B.	Lecturer	Chemistry	
20	R.M. Musale	Lecturer	Chemistry	
21	S.B. Bhuyka	Lecturer	Physics	
22	Zurange G.D.	Lecturer	mathematics	
23	Kumbhar Kar S.S.	Lecturer	phy. B	
24	Dr. N. B. Patil	Asso Prof	Microbio	
25	Joshi M.M.	Lecturer.	microbiology	
26	Pathan Shahin Ayub	Lecturer	Microbiology	
27	H.V. Sanawane	Asso. Prof.	Microbiology	
28	K.M. Gaikwad	Asst. Prof.	Microbiology	
29	Dr. B.S. Madhnikar	Asst. Prof.	Zoology	
30	Dr. Vishulcha N. Ganvir	Asso. Prof.	Microbiology	

Trainer

Head

Science Coordinator

Principal

(Dr. N.R. Kamble)  
**HEAD**  
Dept. of Chemistry  
Waghire College, Saswad,  
Tal. Purandar, Dist. Pune.

Waghire College, Saswad  
Tal. Purandar, Dist. Pune.