

**Memorandum of Understanding**

This Memorandum of Understanding is made on 04<sup>th</sup> Day of November 2022

**BETWEEN**

**WAGHIRE COLLEGE OF ARTS, COMMERCE AND SCIENCE, Saswad, Pune** having its Registered Office at Swarna Nagari, Saswad, Maharashtra 412301, India. hereinafter referred to as “**Waghire College / College**” (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **First Part**,

**AND**

**GTT Foundation a Non-Profit Organization** registered having its registered office at 10, Talera Park, Kalyani Nagar, Pune-411014 hereinafter referred to as “**GTTF**” (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) of the **Second Part**

**WHEREAS:**

1. **Waghire College, Pune** is Affiliated to Savitribai Phule Pune University and it is an Educational institution, Research and Entrepreneurial Development Courses.
2. **GTT Foundation** is engaged in the field of education & employability domain that provides training to the students as part of their CSR activity
3. **Waghire College** is willing to enter into a Memorandum of Understanding (MOU) with GTTF for the skills enhancement training program through the technology platform or other face to face initiatives.

**NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:**

**1. Objective:**

The objective of this MOU is to enable students of **the college** access to resources that would enhance their employability.

**2. Period of MOU:**

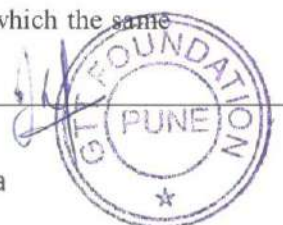
This MOU shall come into force and effect from the date of execution and shall remain valid for a period of Two years from 04<sup>th</sup> November 2022 to 03<sup>rd</sup> November 2024 after which the same



**GTT Foundation**

10, Talera Park, Kalyani Nagar, Pune - 411014, Maharashtra, India

www.gttfoundation.org



may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

**3. Roles & Responsibilities of the College:**

- a. The College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. The College shall share in their letterhead the details of the students who will attend the aforesaid training program with **GTTF** like name, email ID, contact details, Name of the Company in which Candidate is placed (current Company), qualification (along with the year of completion/pursuing) and other documents as per **GTTF** training requirements.
- c. It would be the responsibility of the College to ensure that proper publicity of the Program is made through College website.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. **College** to refrain conducting any of their training or call with the students when **GTTF** training is going on.
- f. It would be their responsibility to ensure that all their students adhere to training schedule.
- g. To provide all the support services and facilities to **GTTF** during the conduct of the said Training Program.
- h. To coordinate with **GTTF** and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by **GTTF**, as per schedule communicated by **GTTF**.
- i. To provide the placement details of the students who have undergone the aforesaid training.

**4. Roles & Responsibilities of GTTF:**

- a. **GTTF** shall be responsible to provide access to employability enhancement related activities through blended learning model.
- b. **GTTF** will arrange for assessment of its own and also arrange external assessment as required.
- c. **GTTF** will facilitate placement of students with their client/ customer companies in suitable positions and also recruit for their own requirements.



**5. Other Terms & Conditions:**

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by college
- c. TPO's active support and participation is required for smooth & efficient conduct of the program.
- d. The College shall not write/publish any material or use any logos/names of GTTF/ in any of the publications without prior written consent and approval from GTTF.

**6. Commercial:**

This life skills enhancement training program is free of cost. GTTF shall not charge any fees on whatsoever account/name from the students or the College for conducting the aforesaid training program.

**7. Certification:**

Certificates shall be awarded by GTTF to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

**8. Limitations and Warranties:**

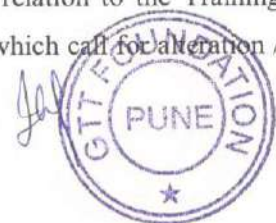
Both parties agree that it would be their endeavor to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

**9. Termination:**

- a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms or non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Programs, which would be without any hindrance and would be progressed for completion.

**10. Entirety & Amendment:**

This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration /



modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU.

**11. Intellectual Proprietary Rights:**

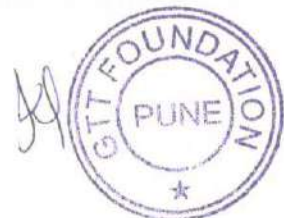
All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.

**12. Confidential Information:**

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause; or in the hands of the public other than as a result of a breach of this clause.
- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. The College agrees not to deal directly or enter into any agreement any clients GTTF and should not share any information with them related to the training during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

**13. Force Majeure:**

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.





For Waghire College of Arts Commerce and Science,

For GTT Foundation.

Saswad, Pune



(Authorized Signatory)

Name:

Designation:

Place:

Date: 04.11.2022



(Authorized Signatory)

Name: Insiya Kamal

Designation: Legal Assistant

Place: Pune

Date: 04.11.2022

Stamp:



Pune District Education Association's  
**Waghire Arts, Commerce and Science College, Saswad**  
**Department of Computer Science**  
Report on MOU Activity 2023-24

**Subject: On Job Training**

On Job Training is one of the most influential and well-established ways of teaching students the skills and knowledge needed to work in a professional environment. It is a continuous process that happens throughout the semester, in which students take on new responsibilities and face new challenges. On-job training helps students to adapt and grow programming language knowledge.

**Objectives of the Activity:**

- Allows students to learn a new skill within their field of work in a timely matter.
- Provide practical skill for applying in Software Development.
- Helps students to understand how to use tools, software, techniques used in a live environment.
- Enhance student's ability to gain real-life skills that are important for their future job.

**Course Highlights**

**Bridging the Skills Gap:** On-the-Job Training helps bridge the gap between what students already know and what they need to know to succeed in their field.

**Enhance Practical Skills:** By providing hands-on, practical training, on the job training helps students to develop the specific skills and knowledge they need to work in IT industry.

During On-the-Job Training students are engaged in the real production process instead of the simulated learning process with discussions, case studies and Q&A sessions to enhance understanding.

**Improves Students Morale and Retention:** The curriculum covered all major aspects of IT Industry by providing students with a well-rounded understanding of the field.

Pune District Education Association's  
**Waghire Arts, Commerce and Science College, Saswad**  
**Department of Computer Science**  
Report on MOU Activity 2023-24

**Expert Guidance:** Students benefited from the extensive industry experience and academic knowledge of the instructors.

**Certification:** Upon completion, students received a certificate recognizing their proficiency in project and programming language.

Generally, at the time of On-Job Training session developers teach basics of programming language and clarifies every queries of each and every student. Developers makes the group of 2 or 3 students and assigned them one project based on programming languages.

According to given project, developers checks the progress of every group and guide them to complete project. Project completed student's interviews are arranged and give guidance and suggestion for improving their communication skills.

For that mock-interviews are conducted so that students get experience and improve their confidence level.

**Company Details:**

**Name of Company:** Five Steps IT Solutions

**CEO of Company:** Sunaina Salunke.

<b>Name Of the Developer</b>	<b>Designation</b>	<b>Allocated Class</b>	<b>Project Language</b>
Anil Panchal / Ganesh Salunke	Senior Software Developer/ Assistant Manager	T.Y.B. Sc. (CS)	C#.Net/Python



Pune District Education Association's  
**Waghire Arts, Commerce and Science College, Saswad**  
**Department of Computer Science**  
Report on MOU Activity 2023-24

Some of the photographs while delivering lecture are as follows:



Pune District Education Association's  
**Waghire Arts, Commerce and Science College, Saswad**  
**Department of Computer Science**  
Report on MOU Activity 2023-24



Pune District Education Association's  
**Waghire Arts, Commerce and Science College, Saswad**  
 Department of Computer Science  
 Report on MOU Activity 2023-24

**Student Attendance :**

P.D.E.A.'s  
**Waghire College, Saswad**  
 Department of Computer Science  
 Guest Lecture Attendance

Subj: software testing Date: 08/02/2024

Sr. No.	Name of Student	Sign
1	Raskar Nikita Namdev	Raskar N
2	Jagtap Pranali Pramod	Jagtap
3	Jagtap Vaishnavi Sandip	Jagtap
4	Raskar Rajshri Anil	Raskar
5	Kamthe Uttarksha Rohidas	Kamthe
6	Jagtap Pooja Sanjay	Jagtap
7	Phalke Tanuja Sambhaji	Phalke
8	KAD SAHIL SANJAY	KAD
9	Jagtap Abhijit Shahuji	Jagtap
10	Dhanawade Vipak Pratik	Dhanawade
11	Chavare pratik Ramdas	Chavare
12	Yadav Rohan Hanishchandra	Yadav
13	Jagtap Siddharth Sanjay	S.S.J
14	Jadhav Rohan Dinkar	R.D.J
15	Jagtap Saethak Satish	Jagtap
16	Nedat Arbaz Suresh	Nedat
17	Bishnoi Bajrang Rameshwar	Bishnoi
18	Nalawade Rutuja Chandrakant	Nalawade
19	Shinde Namrata Vitthal	Shinde
20	Bhalerao Suparna Ekraath	S.Bhalerao
21	Kakade Sanjana Dattabhai	S.Kakade
22	Karkade Pratiksha Kailas	R.K.K
23	Jagtap Pooja Kailas	Jagtap
24	Jagtap Sahil Pravin	Jagtap
25	Katre Gaurav Harish	Katre
26	Darekar Siddesh Dattabhai	Darekar
27	Soste Akash Rajendra	Soste
28	Jagtap Sushant Prakash	Jagtap

Sr. No.	Name of Student	Sign
29	Jagtap Omkar Sunil	Jagtap
30	Kamthe Heetish Balassheb	Kamthe
31	Kamthe Dhananjay Anil	Kamthe
32	Dandale Siddesh Balasa	Dandale
33	Bhagat Suraj Balasa	Bhagat
34	Khedekar Priti Dilip	Khedekar
35	Chavan Anushka Mohan	Chavan
36	Inamke Janavi Chandrakant	Inamke
37	Bhujbal Priya Satish	Bhujbal
38	Chavan Snehal Sunil	Chavan
39	Ware Pranita Balasaheb	Ware
40	Waghole Kamita Chandrashekhar	Waghole
41	Shendkar Tanuja Sanjay	Shendkar
42	Kapare Pranali Sachin	Kapare
43	Kadam Sakshi Sanjay	Kadam
44	Patwar Pradnya D Shrivaji	Patwar